



# PESHAWAR ELECTRIC SUPPLY COMPANY

## CAREER OPPORTUNITIES

PESCO is a Public Limited Company mandated under its License to provide electricity to its valuable customers. Applications are invited for recruitment of suitable candidates having domicile / residing in Districts under the jurisdiction of PESCO to fill the following positions on one year contract basis. All the quotas such as Women, Disabled and Minority etc. will be observed as per Govt. policy.

S. No	Position	BPS	Required Qualification and Experience	No. of positions	Allocation of posts (Direct Quota)	20% Employees Children Quota	Age limit
1	Line Superintendent Grade-II	14	Matric with 3 years Diploma (DAE) in Electrical / Electronics Technology from any Government Recognized Polytechnic Institute in 1st Division	156	Open Merit 98 Women 16 Disabled 03 Minority 08	31	18 to 30 years
2	Meter Reader	9	FA / FSc with minimum 2nd Division	220	Open Merit 161 Disabled 04 Minority 11	44	18 to 30 years
3	Bill Distributor	7	Matriculation	530	Open Merit 387 Disabled 11 Minority 26	106	18 to 30 years
4	ALM	5/7	Matriculation (minimum) <b>PHYSICAL PARAMETERS</b> Age 18-30 Years (including General Age Relaxation) Medical Category "A" Height Minimum 5 Ft. 4 Inches Chest Minimum 32 Inches Weight As per Body Mass Index Chart (BMI) + 5% relaxation on upper side	2605	Open Merit 1954 Minority 130	521	18 to 30 years
<b>Total</b>				<b>3511</b>	<b>2809</b>	<b>702</b>	

Applicants are advised to read the following instructions carefully before applying on the STEP NEX Online Application Portal [www.stepnexus.org.pk](http://www.stepnexus.org.pk) or through paper-based application available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) on the address P.O. Box 263, G.P.O Peshawar Cantt, Peshawar:

### Terms and Conditions

- General age relaxation has already been included in the age mentioned against each category. No further age relaxation is allowed in the prescribed age limit except for candidates belonging to scheduled castes and Buddhists are allowed 3 years relaxation and for Disabled person 10 years relaxation in upper age limit.
- Only qualified and eligible candidate will be allowed to appear in Written Test / Skill Test / Physical Test / Interview. Only shortlisted candidates falling within merit as per the provisions of applicable Recruitment Policy will be called for Written Test / Skill Test / Physical Test / Interview.
- Selected candidate can be posted anywhere under the jurisdiction of PESCO as per requirement of the Company.
- The recruitment of ALM (as defined in the PEPCO Office Order No.3569-91/GM (HR)/PEPCO/D(A) dated 05.04.2019) will initially involve screening of Physical Parameters, those fulfilling Physical Parameters will undergo Skill Test, those who qualify Skill Test by securing minimum 50% marks will be called for Physical Test and finally those who qualify the Physical Test by securing minimum 50% marks will be called for Interview.
- The ALMs at Serial No.4 will be initially recruited / appointed in BPS-05 on contract and will be considered for BPS-07 after 2 years satisfactory performance.
- Applications submitted by hand or through post to PESCO will not be entertained / processed. All applicants must apply directly to STEP NEX on the STEP NEX Online Application Portal [www.stepnexus.org.pk](http://www.stepnexus.org.pk) or through paper-based application available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) on the address P.O. Box 263, G.P.O Peshawar Cantt, Peshawar.
- Original documents along with one set of attested photocopies must be presented by the candidate at the time of interview.
- Candidate may contact STEP NEX for any query regarding written test, display of provisional and final list of candidates, Roll number slips, test centers, results etc. on the email [info@stepnexus.com](mailto:info@stepnexus.com).

9. Candidate applying only on the STEP NEX Online Application Portal [www.stepnexus.org.pk](http://www.stepnexus.org.pk) or through paper-based application available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) on the address P.O. Box 263, G.P.O Peshawar Cantt, Peshawar will be considered for short listing.
10. Serving candidates who are Government Servants or have completed 2 years continuous Government service on the closing date of applications are advised to apply through proper channel. 10 years age relaxation up to the age of 55 is allowed in this case. Candidates will have to provide departmental No Objection Certificate clearly mentioning date of appointment and nature of employment i.e. Regular, Contract etc. at the time of interview.
11. PESCO reserves the right to cancel the recruitment process at any stage.
12. No TA/DA will be paid for Written Test / Skill Test / Physical Test / Interview.
13. Dismissed / screened out employees of any organization or having criminal record are not eligible for employment in PESCO.
14. Concealment or mis-representation of facts at any stage will lead to disqualification of a candidate.
15. Candidates applying against Disabled Quota must provide Disability Certificate from Assessment Board declaring him / her fit for the job applied for from City / District / Provincial Council for Rehabilitation of Disabled Person.
16. Children of those PESCO employees who have been declared incapacitated for further service by WAPDA medical board, died after retirement, retired and serving are eligible to apply.
17. Any litigation pertaining to recruitment process will be dealt by STEP NEX at its own without any liability whatsoever for PESCO.

### **How to Apply**

- i. STEP NEX Online Application Portal is available on the address [www.stepnexus.org.pk](http://www.stepnexus.org.pk). Paper-based application is available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) for download.
- ii. **50% of the test fee i.e. Rs.77/- will be borne by PESCO. Hence the candidates are required to deposit only 50% of the test fee i.e. Rs.76/-.** Candidate shall submit applications on the STEP NEX Online Application Portal or through paper-based application available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) on the address P.O. Box 263, G.P.O Peshawar Cantt, Peshawar, duly filled in along with test fee of **Rs.76/-** in favor of STEP NEX, **within 15 days of publication of this advertisement.**
- iii. **Separate Fee will be charged in case of applying for more than one post. Separate application on the STEP NEX Online Application Portal is required to be submitted for each post.**
- iv. No application shall be entertained at PESCO HQ, therefore, applicants are advised to apply directly to STEP NEX on the STEP NEX **Online Application Portal** or through paper-based application available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) on the address P.O. Box 263, G.P.O Peshawar Cantt, Peshawar.
- v. Test fee shall be paid on prescribed bank challan placed on the STEP NEX Online Application Portal for download from the address [www.stepnexus.org.pk](http://www.stepnexus.org.pk). Deposit Fee is not refundable and non-transferable.
- vi. Applications submitted by hand or through post to PESCO will not be entertained / processed. All applicants must apply on the STEP NEX Online Application Portal [www.stepnexus.org.pk](http://www.stepnexus.org.pk) or through paper-based application available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) on the address P.O. Box 263, G.P.O Peshawar Cantt, Peshawar.
- vii. Roll No. Slip containing the information regarding test center, timings and test date shall be separately sent directly to candidates by STEP NEX at least 1 week before the test on the emails provided by the candidates on the STEP NEX Online Application Portal or through post for paper-based application on the address provided by the candidate on his/her paper-based application.
- viii. Candidates can also download their Roll No. Slip from the STEP NEX Online Application Portal.
- ix. Only those candidates who have completed their requisite degree / certificates are eligible to apply. Candidates to whom final transcript has not been issued or result awaited shall not be considered.
- x. For further information please contact STEP NEX on the email [info@stepnexus.com](mailto:info@stepnexus.com).

### **Instructions on How to Apply for applicants under 20% Employee Children Quota**

1. STEP NEX Online Application Portal is available on the address [www.stepnexus.org.pk](http://www.stepnexus.org.pk). Paper-based application is available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) for download.
2. **50% of the test fee i.e. Rs.77/- will be borne by PESCO. Hence the candidates are required to deposit only 50% of the test fee i.e. Rs.76/-.** Candidate shall submit applications on the STEP NEX Online Application Portal or through paper-based application available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) on the address P.O. Box 263, G.P.O Peshawar Cantt, Peshawar, duly filled in along with test fee of **Rs.76/-** in favor of STEP NEX, **within 15 days of publication of this advertisement.**
3. Only PESCO Employee's Children applying on the STEP NEX Online Application Portal available on the address [www.stepnexus.org.pk](http://www.stepnexus.org.pk) or through paper-based application available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) on the address P.O. Box 263, G.P.O Peshawar Cantt, Peshawar will be considered for induction / short-listing under 20% Employee's Children Quota.
4. Children of those PESCO employees have been declared incapacitated for further service by WAPDA medical board, who died after retirement, retired and serving are eligible to apply.

5. Candidates applying under 20% employee Children Quota must ensure the following:
  - a. To provide all relevant documents mentioned in the STEP NEX Online Application Portal or through paper-based application available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) on the address P.O. Box 263, G.P.O Peshawar Cantt, Peshawar along with Employee's Children Proforma duly signed by the concerned XEN/SE along with CNIC of father / mother at the time of interview.
  - b. They must also provide an Affidavit (on Non-judicial Stamp paper) to the effect that none of their brothers / sisters or Widow Mother is employed in WAPDA / PESCO against Employees Children Quota and that he/she is the real son / daughter of deceased / retired / serving employee. **Applications of employee's children whose proforma have not been signed by the concerned XEN / SE will not be entertained.**
  - c. Candidate applying for more than one post under 20% employee children quota should submit separate application for each post on the STEP NEX Online Application Portal or through paper-based application available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) on the address P.O. Box 263, G.P.O Peshawar Cantt, Peshawar.
  - d. **Those applicants who have applied under Direct / 20% Employee Children Quota against any of above referred posts in the past to any PESCO office should submit fresh application** on the STEP NEX Online Application Portal or through paper-based application available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) on the address P.O. Box 263, G.P.O Peshawar Cantt, Peshawar.
  - e. **Applications submitted in the past to any of PESCO office under Direct / 20% Employees Children Quota posts shall not be considered as valid after publication of this advertisement.**
6. Candidates applying for the posts under 20% Employee Children Quota should apply directly to STEP NEX on the STEP NEX Online Application Portal or through paper-based application available on STEP NEX website [www.stepnexus.org.pk](http://www.stepnexus.org.pk) on the address P.O. Box 263, G.P.O Peshawar Cantt, Peshawar.

**Ansar Hussain**  
**Addl: DIRECTOR GENERAL(HR)**  
**PESCO PESHAWAR**  
**091-9213121**